

Tamworth Borough Council

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	This is a new housing strategy for Tamworth. It focuses on the delivery of new housing, making best use of existing housing, ensuring that housing plays a key role in meeting Tamworth's response to climate change and that everyone who lives or works in Tamworth has access to appropriate housing that promotes their well-being	
Date Conducted	October 2020	
Name of Lead Officer and Service Area	Sue Phipps, Strategic Housing Manager	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Jo Sands, Assistant Director Partnerships	
Who are the main stakeholders	People in housing need, private and social tenants and landlords, developers, advice agencies, other statutory bodies eg Police/FARS	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Workshops were held with a range of private and social landlords, advice agencies and other statutory bodies. The strategy was discussed the TBC Health and Wellbeing Scrutiny Committee in October 2020 The priorities for the new strategy were widely supported	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	The housing strategy draws on existing research, including the Housing and Economic Development Needs Assessment which was commissioned by the Council and published in September 2019. The strategy also reflects existing plans such as the Council's Corporate Plan and Community Safety Partnership Plan	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input checked="" type="checkbox"/>
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	<input checked="" type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>

	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

The strategy is wide-ranging. As noted above it focuses on increasing the supply of new homes, making best use of existing properties, ensuring that housing plays a key role in Tamworth's response to climate change and ensuring that everyone who lives or works in Tamworth has access to appropriate housing that promotes their well-being

Who will be affected and how?

A decent and affordable home is a fundamental factor in securing employment, economic well-being and good health. The aims of the housing strategy are to ensure that everyone who lives and works in Tamworth has access to appropriate housing to achieve this. Every household in Tamworth could be affected, but the most impact will be on those who live in properties which are in a poor state of repair, or whose housing is insecure. Increasing the supply of new homes will reduce the pressure on overcrowded households, and help ensure that older people have access to housing which is tailored to their needs

The evidence base underpinning the strategy looks at the specific needs of particular groups including those moving to Tamworth to take up employment, gypsies and travellers, older people and those with a long-term physical disability

Are there any other functions, policies or services linked to this impact assessment?

Yes No

If you answered 'Yes', please indicate what they are?

A new strategy for preventing and tackling homelessness and rough sleeping is being developed alongside the housing strategy. Key findings have already been included. A separate impact assessment is being carried out for the homelessness strategy.

The Tamworth Local Plan

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Strategy will increase the supply of housing which is appropriate for older people; also aims to improve existing housing particularly to meet needs of older population. The HEDNA found that over 1,000 new homes will be needed (to 2036) with support or care included.</p> <p>Strategy sets out commitment to develop a tailored housing options service for older people</p> <p>Strategy also sets out commitment to increase the housing options available to younger people, particularly care leavers</p>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Strategy will increase the supply of housing for those with a physical disability; also aims to improve existing housing including meeting the needs of those with a physical disability and/or long-term limiting illness
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	It is recognised that those undergoing gender reassignment need stable and secure accommodation which is one of the aims of the strategy
Marriage & Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gypsy/Travelling Community	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The recent assessment of needs for this group shows no current or future needs during the lifetime of this strategy
Those with Caring/Dependent responsibilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Those having an offending past	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Any specific needs will be picked up in the homelessness prevention strategy
Children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Vulnerable Adults	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Any specific needs will be picked up in the homelessness prevention strategy
Families	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Increasing the supply of new homes could offer more opportunities for families to secure a decent home
Those who are homeless	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Increasing the supply of new homes could help to prevent homelessness and provide opportunities for those

			who become homeless
Those on low income	<input checked="" type="checkbox"/>	<input type="checkbox"/>	A proportion of the new homes delivered will be affordable to those on low incomes Work to improve existing properties will be focused on areas of deprivation
Those with Drug or Alcohol problems	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Any specific needs will be picked up in the homelessness prevention strategy
Those with Mental Health issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Any specific needs will be picked up in the homelessness prevention strategy
Those with Physical Health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	See comments under disability above. Other physical health issues such as respiratory problems could be helped by improvements to existing properties
Other (Please Detail)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Increasing the supply of new homes could offer opportunities for overcrowded households to secure more appropriate accommodation

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications

Impact Area	Details of the Impact	Action to reduce risk
All	Failure to implement actions	Ongoing assessment and business plans

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your CIA, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome

Date of Review (If applicable)

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